

# ORGANIZATIONAL CHART



**BOARD OF TRUSTEES**  
*Approves/Reviews Budget, Tax Levy, Outside Contracts, Land Acquisitions, & Hiring President*

**HCC FOUNDATION**  
Executive Director,  
Keith Jaloma

*Alumni & Foundation*

**HIGHLAND PRESIDENT**  
Dr. Vincent Bowhay  
(45th President)

*Executive Assistant*

*Human Resources*

*Payroll & Insurance*

*Marketing and Media Relations*

**ACADEMIC AFFAIRS**  
Vice President,  
Eric Ketchum

*Early College*

*Full-Time General Education Faculty*

*Institutional Effectiveness*

*Instructional Design*

*Library*

*Online Education*

**ADMINISTRATIVE SERVICES**  
Vice President,  
Rick Duncan

*Bookstore*

*Financial Aid*

*Information Technology*

*Business Office*

*Klinefelter Farm*

*Maintenance*

**STUDENT AFFAIRS**  
Vice President,  
Lexy Clark

*Admissions*

*Advising*

*Esports*

*Health & Wellness*

*Registrar*

*Wellness Center*

*Security*

*Student Engagement*

*Recruitment & Retention*

*Student Support Services*

*Student Conduct and Compliance*

**TECHNICAL EDUCATION**  
Vice President,  
Lucas Hunziger

*Technical Center*

*Western Center*

*Full-Time Technical Faculty*

**ATHLETICS**  
Director,  
Jerre Cole

*Athletic Trainers*

*Coaches*

*SID*